

SB 261

Educational Support Personal Sick Leave Sen. Michael Noland

IEA Position - Support

Bill Analysis

- Increases the minimum number of sick leave days non-certified staff are allowed to accumulate from the current level of 180 days to 240 days. Currently under IMRF, 240 days is the required number of days needed in order to receive one year of service credit. Currently, teachers are guaranteed the ability to accrue up to one year of service credit from sick leave.

Rational for Support

- This bill provides non-certified staff with an increased minimum for accumulated sick days. Currently, the School Code allows non-certified staff to accumulate a minimum of 180 sick leave days. However, IMRF requires 240 sick leave days in order to receive credit for an additional year of service. Many ESP's are not able to accrue the necessary number of days because their contract does not allow them to acquire the full year necessary.
- The IEA believes all ESPs play an integral part in the educational experience of children. We believe their time and experience is a valuable addition to any school district. Allowing **ALL** ESP's the same rights and benefits as certified staff is a reflection of the role they play in our children's education.

Proponents:

Illinois Education Association

Illinois Federation of Teachers

American Federation of State, County and Municipal Employees

Service Employees International Union