

## HB 3672 IMRF Credit for Sick Leave Rep. Naomi Jakobsson/Sen. Iris Martinez

### Coalition Position – Support

#### Rationale for Support

This legislation provides that if a member has service with more than one employer, the sick leave days from all employers can be used as service credit. Currently only sick leave days from the last employer can be used as service credit.

When Paraprofessional and School Related Personnel retire, they are eligible to receive up to a maximum of one year of service credit for unused sick leave. Under IMRF 240 days of service credit constitutes one year of service credit.

The legislation provides that in calculating creditable service, the sick leave days from the last employer shall be considered first, then the remaining sick leave days shall be considered until either there are no more days or the maximum creditable sick leave threshold has been reached.

- Provides an incentive for paraprofessional and school related personnel to accumulate days for creditable service purposes.
- Treats paraprofessional and school related personnel in the same manner as certified staff.

#### **Proponents:**

Illinois Federation of Teachers  
Illinois Education Association