

**P.A.S.S. IMPACT BARGAINING UPDATE
MARCH 23, 2010**

THE SCHOOL BOARD AGREED THAT ANY MONEY GENERATED FROM CONTRACT CONCESSIONS WOULD BE PUT DIRECTLY BACK INTO P.A.S.S. JOBS.

FINALIZATION OF THE RETIREMENT PACKAGE FOR CUSTODIALS "O" AND "P" CATEGORIES

- ELIGIBLE EMPLOYEES WILL BE NOTIFIED BY THE DISTRICT OFFICE
- MUST HAVE 8 YEARS OF FULL TIME DISTRICT SERVICE
- MUST BE 55 YEARS OLD AND RETIRE BY DECEMBER 31, 2010
- IN ADDITION, CONTRACT LANGUAGE OF 5.11 IS STILL APPLICABLE

BLUE CROSS BLUE SHIELD SAVINGS OPTION PRESENTED BY ADMINISTRATION

DISCUSSION OF THE RIFFING OF THE MONITOR/STUDENT SUPERVISOR "L" CATEGORY

APRIL 7TH MEETING WITH ADMINISTRATION, P.A.S.S. AND A.P.T. UNION LEADERSHIPS, AND PMA CONCERNING NEXT YEAR'S SCHOOL BUDGET

APRIL 19TH WILL BE THE NEXT IMPACT BARGAINING SESSION

STILL TO BE DISCUSSED AND DETERMINED:

- SEASONAL GROUNDS
- IMPLEMENTATION OF RIFFED "O" CUSTODIANS INTO "P" CATEGORY
- COMPENSATION FOR UNUSED SICK AND PERSONAL TIME FOR RIFFED EMPLOYEES
- CATEGORY "B" AND CATEGORY "C" RIFFING
- CATEGORY "E" JOB SHARING
- POSSIBLE FUTURE CONTRACT CONCESSIONS TO BE DETERMINED BASED ON TOTAL MEMBERSHIP FEEDBACK

YOUR BARGAINING TEAM IS WORKING HARD TO MINIMIZE THE IMPACT ON OUR MEMBERSHIP. WE APPRECIATE YOUR SUPPORT AND PATIENCE AS WE WORK THROUGH THIS DIFFICULT PROCESS.

WE VALUE YOUR INPUT AND SUGGESTIONS.

WE WILL CONTINUE TO UPDATE YOU AS MORE PROGRESS IS MADE.

JOHN PIECHOCINSKI
DEBBIE REUTHER
STEVE CALABRESE

ANN BACHMAN-THOMAS
CURTIS ALSIP
BONNIE ROGERS

MARY ANN KOSICEK
SANDY SKERJAN